

Soham Town Council The Walter Gidney Pavilion Fountain Lane Soham Cambridgeshire CB7 5ED Town Clerk: MJ Strand T/F: 01353 723472 Email: info@soham-tc.gov.uk Web: www.soham-tc.gov.uk

SOHAM TOWN COUNCIL

Minutes of the Soham Town Council Finance & Policy Committee Meeting held at the Walter Gidney Pavilion, Fountain Lane, Soham on Monday 4th March 2024.

- Present: Cllrs D Woricker, A. Pallett and G Dyer. M Strand, Town Clerk.
- In attendance: There were no members of the public present.

The meeting was opened at 10:35am.

- FP63/24APOLOGIES FOR ABSENCE
Cllr Johnston (personal); Cllr Woodbridge (work commitments).FP64/24COUNCILLORS' DECLARATIONS OF INTEREST
Name
 - None.

FP65/24 APPROVAL OF MINUTES & MATTERS ARISING

- a. APPROVED unanimously minutes of the Finance & Policy Committee meeting held on 5th February 2024. Proposed Cllr Dyer, seconded Cllr Pallett.
- FP66/24 COMMUNITY MATTERS
 - APPROVED unanimously to make an application to LINK for an assessment of the town's cash access needs (if there is no cost involved in doing so). Proposed Cllr Pallett, seconded Cllr Dyer.

FP67/24 ADMINISTRATION & GOVERNANCE

- a. APPROVED unanimously to adopt Data Protection Policy. Proposed Cllr Dyer, seconded Cllr Pallett.
- b. APPROVED unanimously to adopt Equality & Diversity Policy. Proposed Cllr Dyer, seconded Cllr Pallett.

FP68/24STAFFING MATTERS

- a. Update on applications for Experienced Grounds Person fifteen applications for the post had been received. It was AGREED unanimously that Cllr Dyer, the Clerk and Assistant Clerk, and the Head Groundsman would conduct interviews following a review of the applications by Cllr Dyer and the Clerk.
- b. APPROVED unanimously updated Contracts for all staff members (based on NALC/SLCC Model Contract 2023). Proposed Cllr Pallett, seconded Cllr Dyer.

FP69/24 DATE OF NEXT MEETING

1st April 2024

The meeting was closed at 10:45am.